

ENLIGHTEN EXERCISE #5

Organizational Assessment: What Are My Options?

Complete the following interpersonal questions designed to answer the

question, "What are my options within or outside the organization?"		
1.	What pace of work do I prefer?	
2.	Who can I turn to for advice, mentoring, coaching, and honest feedback?	
3.	What type of work environment is the most satisfying to me?	
4.	How would I describe our organizational culture (norms and acceptable behaviors)?	
5.	What external threats exist to the future of the organization?	

6.	What are the technological or social trends influencing the organization that may create changes in personnel, policies, and procedures in the future?
7.	How can my manager or others help me in my career?
8.	What community and volunteer opportunities can I get more involved in?
9.	What training and development opportunities exist within and outside the organization?
10	.What opportunities exist for me to enhance specific skills and acquire new knowledge?
11	.What are the positions that are most interesting to me?